

LEAD THE WAY

**Training model for
educators and career
guidance
practitioners**

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Team assignment: Applying SMART goals

Each group gets one topic and has to apply SMART goals on that topic. The goal of the assignment is to practice how to help future learners by going through the process of defining SMART goals.

- Group 1: Communication skills: for example “I want to be better at public speaking”
- Group 2: Improving language skills: “I think that by improving my English I will be able to...”
- Group 3: Switching jobs: “I would like to be (choose an occupation) but to be that I need to make steps”
- Group 4: How to turn hobbies into satisfying job/career – many people have passions about work that they are too afraid to explore – explore what you think you are good at and what you have to set as goals to make It a career.

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Helping Adults Identify and Get on the Right Career Path

